

1.	Name of the Institute	V.V. Giri National Labour Institute, Noida
2.	Title of the Course	International Training Programme on Health Security and Protection of Workers
3.	Proposed dates and duration of the Course in Weeks/Months	November 07-25, 2022 (03 weeks)
4.	Eligibility Criteria for Participants	Officials from Labour Departments, Representatives of Trade Unions, Employers' Organisations and Research Institutions
	a) Educational	Qualified on Labour Law, Industrial Relations, Workplace Safety and Health.
	b) Work Experience	Worked in Labour department or as a part of Workers/Employers Organisation for the Welfare of Workers.
	c) Target Group/ Segment	Middle and Senior Level Functionaries.
5.	Aim, Objectives of the Course	The changing job patterns and working relationships, the rise in self employment, greater sub-contracting, outsourcing of work, homework and the increasing number of employees working away from their establishment, pose problems of occupational safety and health risks at workplaces. New safety hazards and health risks have appeared along with the transfer and adoption of new technologies. Along with this, the lack of health insurance for workers in the informal economy, pose a double burden of health care expenditure. The programme therefore aims to address these issues and the need for social inclusion in order to boost human capital and productivity. It would enable participants to understand the international standards and existing legal instruments as well as some global best practices in order to promote workers' rights, based on a model of social justice in the area of health protection and security.

		<p><b>Objectives</b></p> <ul style="list-style-type: none"> <li>• To provide an overview of Social Protection Policies that are critical in realizing the human rights for all, thereby boosting human capital and productivity.</li> <li>• To develop insight on the existing legal instruments on Social Protection of workers and Occupational Safety and Health (OSH) protection.</li> <li>• To analyses trends and recent policies on health protection and security.</li> <li>• To share best practices of countries in developing occupational safety nets in the changing world of work with new forms of workplace practices.</li> </ul>
6.	Detailed Course Content	<ul style="list-style-type: none"> <li>• Social Protection and Decent Work</li> <li>• Safety and health management at workplace</li> <li>• Safety Training</li> <li>• Occupational diseases</li> <li>• Safety and Health management in the Informal sector</li> <li>•</li> </ul>
7.	Profiles/CVs of the Faculty	<p>Dr.Ruma Ghosh holds aM.Phil and PhD from the Centre of Study of social Medicine and Community Health, JNU New Delhi. She has been working as a Faculty Member at VVGnLI since 1998 and has more than 22 years of experience in conducting research/evaluation studies and training/courses in the area of labour and employment with special focus on social and health protection, gender issues and workplace safety and health. She coordinated the Centre for Labour and Health studies at VVGnLI.</p> <p>She has been associated as a Member of several National Level Technical Committees such as Member of the Drafting Committee of the Draft Labour Code on Social Security and Welfare (MoLE, 2018), Member of the Expert Committee to Assess the Implication of Economic/Financial Cost involved in the Draft Labour Code on Social Security &amp; Welfare (MoLE, 2018), Member of the Sub-committee on</p>

		<p>Health and Maternity Welfare under the Committee for Formulation of an Action Plan and Model Scheme for Welfare of Building and other Construction Workers (DGLW, 2018), Member of the Committee to estimate the Cost to the Government to provide Incentives for entities that provide Maternity Benefits to their Women Employees (DGLW, 2018), Member of the Working Groups for discussion on Ratification of ILO Convention No. 184 concerning Safety and Health in Agriculture (MoLE, 2018), Member of the Sub-Group on the Gap Analysis in the Agriculture Sector for Ratification of ILO Convention No. 155 (MoLE, 2015), Member of the Expert Committee under the Building and other Construction Workers (RECS) Act, 1996 to suggest amendment to Central Rules (MoLE, 2014), Member Convenor of the National Sectoral Innovation Council constituted by Prime Minister on RashtriyaSwasthyaBimaYojana (NSIC-RSBY) in 2011 for preparing a Roadmap for Innovation 2010-2020 (MoLE 2011). She was also part of the Indian delegation from Ministry of Labour &amp; Employment to attend the First BRICS Employment Working Group (EWG) Meeting at Yuxi, China during April 19-20, 2017.</p> <p>She has conducted several research and evaluation studies on contemporary and policy issues such as: Gender, Work and Health, Social Security and Safety Provisions in Informal manufacturing.</p> <p>She has been conducting training programmes/courses in the areas covering Safety, Health and Welfare at Workplace; Informality, New Forms of Work and Social Protection; Future of Work and Social Protection of Workers; Gender, Decent Work and Social Protection.</p>
8.	Mode of Evaluation of Performance of the ITEC Participant	As per ITEC Evaluation Module.
9.	What Knowledge/skills the participants will acquire from	<ul style="list-style-type: none"> <li>• Understanding essential OSH concepts and fundamental techniques of OSH</li> </ul>

	the Course	management. <ul style="list-style-type: none"><li>• Understanding prevention activities that are required in an OSH management system.</li><li>• Advise employers and workers on the OSH technical requirements of OSH and on the decisions to be made for an adequate management of the OSH.</li></ul>
10.	Course Director	Dr. Ruma Ghosh, VVGNLI